

AN ORGANIZATION FOR OPPORTUNITY AND EQUALITY FOR WOMEN IN GOVERNMENT

Space Coast Chapter, Kennedy Space Center, FL

February, 2002

SPACE COAS	T CHAPTER, FEW							
2001 - 2002								
Officers a	nd Committees							
President	Connie Dobrin							
Finance	Karin Biega							
Newsletter	Sharon White							
NTP/RTP Planners	Barb Powell/Dawn Partlow							
Nominations	Arden Belt							
Parliamentarian	Carolyn Burnham							
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Webmaster	Debbie Ward							
Vice President	Dawn Partlow							
Programs/Publicity	Jean Grenville							
Community Outreach	Aneta Ott/Patti Rissman							
Bylaws	To Be Assigned							
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Membership	Clara Anderson							
Environmental	Valarie Franklin							
Sunshine	Christy Vanasse							
Secretary	Suzanne Worland							
Scholarships	Jane Eitel							
Legislation	Vickie Hall							
Historian	Carolyn Burnham							
Past President	Aneta Ott							
National Legal Chair	Karin Biega							
NTP 2002 Chair	Clara Anderson							
Regional Awards	Becky Fasulo							
Regional Nominations	Jane Eitel							
Regional Legislation	Vickie Hall							



PRESIDENT'S MESSAGE Connie Dobrin

GRANDMA

In each of our lives, events occur which make us pause and consider who we are and what is really important in our lives. For some of us, the job is Number 1. For others, family will always come first. For others, it is the church that takes a dominant position. For some it might be their involvement in a professional association such as FEW. Last year my family learned a new arrival was expected. He has arrived. Just the idea of someone being able to refer to yours truly as "Grandma" gave me reason to pause and reflect on the important things in life.

Although FEW certainly takes a prominent role in my current life, the real truth is I know my life centers on my family. I am giving FEW all of my extra time. For just a moment, I would like to ask each of us sit back and consider just what it is that makes us roll over every morning and force our feet onto the floor and go make things happen in our lives. How will we make a difference? How will others think of us when we are no longer here? What kind of marks are we leaving for those who come after us to consider and follow?

Our most recent FEW meeting was held at the Olive Garden on Merritt Island. Becky briefed us on the upcoming seminar to be held March 6 and 7 at the Holiday Inn. Assistance is needed to in Registration and to serve as a hostess. If you can assist with Registration contact Vickie Hall at 867-9100 or e-mail at <u>Vickie.Hall-</u>1@ksc.nasa.gov. If you can assist as a hostess,

contact Carolyn Burnham at 861-5671 or e-mail her at <u>Carolyn.Burnham-1@ksc.nasa.gov</u>.

Clara briefed us on the National Training Program scheduled for Orlando July 22-26, 2002. Jean is doing a fabulous job locating speakers at a price we can afford. You are encouraged to offer assistance and to attend this seminar. It may be many years before an FEW National is held locally again. So, put in your training request now.

Jane Eitel is receiving applications for our educational scholarship. She is working hard and enjoying every minute of it. Thanks Jane.

FEW has received an invitation from Keep Brevard Beautiful to support Sea Fest 2002 scheduled for March 22, 23, 24, 2002. The festival is celebrating its 19th year complete with food, sun and fun. If you are interested in helping Keep Brevard Beautiful and having some fun, contact Elizabeth Melvin by e-mailing her at elizabeth5278@yahoo.com.

Also coming up in April is the March of Dimes project. This year the March will take place Saturday, April 20 at Lori Wilson Park in Cocoa Beach. There are three ways you can help in this endeavor. 1. You can volunteer to walk (and get sponsors for your walk). 2. You can sponsor someone who is walking. Or 3. You can walk (get sponsors) and donate yourself. If you can help on this project, contact Aneta Ott at 867-8548 or e-mail her at Aneta.Ott-1@ksc.nasa.gov.

I could go on and on about the many FEW members who give of their time and talents. It is rewarding to watch and listen to their creativeness. But...who is FEW? FEW is you! It is not the President, Vice President, etc. We are simply the ones whom you have chosen to lead the way for a short time while you continue to develop and grow. Soon it will be your turn to take a different and potentially larger role. Don't be afraid. What's important to you? Whatever you determine that important "thing" is, make sure that you meet the challenge and do something to make it better. Take advantage of

the opportunity to learn and nurture. FEW members both locally and nationally have much

to offer. Share yourself and make new friends. Invite others to join us. Who is FEW...FEW is you! Our next meeting is February 19 at Kelsey's in Port St. John. Please come and join your friends for great food and conversation.

MEMBERSHIP COMMITTEE Clara Anderson

Dues renewal time is here. All memberships renewals are due by February 1, 2002. I have sent our renewal notices to everyone. I have attached the membership roster and requested you check to assure accuracy. When you send me your renewal form, please indicate *new or corrected information only*. Your membership dues may be charged to your Master Card or Visa. Information necessary to charge your membership dues is on the annual renewal form. Please send your check, or renewal for with credit card information to our Treasurer, Muzette Fiander at TA-E1. Please don't delay.

We are truly glad to have our members support our Chapter and if anyone has any questions, call Clara Anderson at: 321-639-3154 (voice); 321-638-4228 (fax) or E-mail cmanderson8@cfl.rr.com

Your cell phone records can be used to harm you warns Larry Ponemon, CEO of the Privacy Council of Richardson, Texas. Thieves can obtain copies of your bill from the phone company and sell them on web sites. Buyers can use them to track whom you call, get details of your lifestyle, even steal your identity. Self-defense: Tell your cell phone company not to release your phone records to anyone unless the individual provides a predetermined password. If you suspect a problem: Contact the Federal Trade Commission at 877-382-4357 or at www.ftc.gov and your state's attorney general.

Health Corner Submitted by Vickie Hall

What Should You Get from a Vitamin?

By Karen Collins, R.D.

Don't overestimate what a pill can and cannot do. Nearly half of all supplement users opt for a "multiple vitamin." But be sure to check the label to see if the dosage of various vitamins and minerals meets your specific needs.

A recent study in the Archives of Internal Medicine reports that nearly half of Americans now take some kind of supplement. Yet studies also show that people often take supplements for nutrients they have already consumed in adequate amounts, and miss supplementing the nutrients they may lack. If you use or are considering a supplement, research identifies several considerations in making a good choice.

Surveys show that nearly half of all supplement users take a "multiple vitamin." Recent government nutrition recommendations suggest that for some people, particularly those over age 50, such products can help by supplying vitamin B-12 in a form that can be easily absorbed, and vitamin D that they might otherwise lack if they don't consume a quart of milk daily.

Those over 50 who are not using cereals or supplements fortified with these nutrients should make sure their multiple vitamin supplies about 2.4 micrograms (mcg), or 40% of daily value of vitamin B-12, plus 400 international units (IU), or 100% daily value of vitamin D. Those over age 70 need a total of 600 IU of vitamin D (150% of daily value).

Many supplements supply variable amounts of vitamins and minerals. A supplement with 25 to 100 percent of daily value for zinc and magnesium is reasonable for many people. But iron is a little more complicated.

According to the most recent government recommendations, pre-menopausal women may need extra iron since they often don't get what they need from food, if they are vegetarians. But some research suggests that too much iron may not be good for health. Men, and women after menopause, should choose supplements without iron, or with no more than 10 milligrams.

If you know you need calcium, don't count on a multiple vitamin-mineral supplement to give it to you. Most contain only 100 to 200 mg, equal to just two to five ounces of milk. For extra calcium, look at calcium-fortified juice, cereal, or other foods, or a separate calcium supplement. Don't buy what you don't need. Some "stress" or "mega" vitamins supply well beyond 100 percent of daily value for many B vitamins. Most people get what they need of these vitamins anyway, and there is no evidence that extra amounts provide any additional benefits.

Some supplements supply large amounts of minerals that either aren't necessarily needed by humans at all or do not appear to be lacking in anyone's diet. Don't pay extra for minerals like molybdenum, boron, nickel, silicon and Some high-priced supplements vanadium. contain an assortment of other added like dehydrated broccoli ingredients, spinach, oat bran, or ginko biloba (an herbal product that some research links with mental function). maintaining However nutritious or helpful these foods or substances may be, the amounts in multi-vitamin pills are too small to matter.

Finally, don't overestimate what a supplement can do. Researchers emphasize that the benefits of eating fruits and vegetables are due to much more than vitamins and minerals. They contain different types of health-promoting dietary fiber and a wide range of natural phytochemicals that promote good health in a variety of ways that supplements just can't duplicate.

That's why the American Institute for Cancer Research emphasizes that supplements can't substitute for the fruits and vegetables that should be the major part of our diet. Five to ten servings daily can make a major difference in better overall health as well as lowered risk of cancer and other chronic diseases.

Article taken from: http://www.msnbc.com/news/health

Local Tour of Homes

The Cocoa Beach Woman's Club Pelican Home Tour is March 16th, 10:00 a.m. to 3:00 p.m. Tickets are \$10 and this price includes refreshments served from 11:30 a.m. to 2:00 p.m. at the Cocoa Beach Country Club. Tickets can be purchased at the Daffodil, Banana River Square or Ann Lia Gift Shop, Cocoa Beach. Point of contact is Zoa Dodd at 868-1539.

PROGRAM COMMITTEE Jean Grenville

February: Our February 23rd Annual Seminar and Business meetings will be on **Tuesday**, **February 19, 2002** at Kelsey's in Port St. John, gathering between 4:30 and 5:00 p.m. Please note the change from last month's newsletter. This will be our last meeting before the seminar on March 6 and 7, 2002. Moving the seminar meeting up a week will give us more time to resolve any last minute details or problems. We will conduct our monthly business meeting also.

March: Our March activity will be the Space Coast Chapter 23rd Annual Seminar at the Holiday Inn in Cocoa Beach on **March 6 and 7**. Look forward to seeing you all there.

April: We are working on a special program for the annual Membership Meeting on Tuesday, April 23rd and will be inviting all the seminar attendees. The flyer for this meeting will be included in the folders given out at registration at the seminar. Please let me know if you have an idea you'd like to submit for a new and different location to have the membership meeting.

A Slate of Officers for the July 2002 – July 2003 term will be presented at the April meeting also. Please contact any officer or committee chair if you are interested in being considered for an office or committee for the upcoming term.

"If at first you DO succeed, try something harder."

- Ann Landers, Syndicated columnist



SUNSHINE Christy Vanasse

The following members have birthdays this month:

Delores Abraham	2/1
Gina O'Shaughnessy	2/3
Robin Allsup	2/4
Debra Dukes	2/7
Becky Fasulo	2/23
Leota Furis	2/28



Our Chapter would like to continue to remember our FEW Sisters Birthdays as well as any other significant events in our members' lives, so please send information to Christy Vanasse at Christy.Vanasse-1@ksc.nasa.gov.

Also, if your big day comes around and it is not noted in the monthly Newsletter, please let Christy know.

GOVERNMENT NEWS & LEGISLATION Vickie Hall



O'KEEFE PLEDGES COST REINING AT NASA

Sean O'Keefe, President Bush's choice to head NASA, said the bottom line would be his top priority during his confirmation hearings this month before the Senate Commerce Committee. Lawmakers told him that many of the agency's programs, particularly the international space station, are financially unsupportable and would not be rescued by Congress. He said the space station crew would stay at three, although the station was designed for seven astronauts. O'Keefe, now deputy federal budget director, also said he had considered giving the space shuttle over to the private sector in order to cut costs.

FEDERAL MILEAGE REIMBURSEMENT RATE RISES TO 36.5 CENTS

Effective January 21, 2002, federal employees traveling on official business using their own automobiles will be reimbursed 36.5 cents per mile. This is a 2-cent increase from last year's reimbursement rate of 34.5 cents per mile.

NEW 2002 FEDERAL PAY SCHEDULES AVAILABLE

During the last week of December, the Bush Administration finalized and posted the 2002 federal pay schedules, ultimately deciding to divide the 4.6 percent pay raise between a 3.6 percent base pay increase and a 1 percent locality raise, as expected. With locality pay, General Schedule employees will receive at least a 4.52 percent total pay raise, with those living in more costly localities receiving higher pay increases. For the complete 2002 pay tables, click on http://www.opm.gov/oca/payrates.

FEDERAL EMPLOYEES CAN NOW KEEP THEIR FREQUENT FLIER MILES

It's official. By law, federal employees may now keep for their own personal use the frequent flier miles they earn while on official travel. The provision was enacted on December 28th as part of the National Defense Authorization Act for FY 2002 (S. 1438). Section 1116 of this law allows federal employees to keep "promotional items," including frequent flier miles, earned on official travel. Previously, frequent flier miles earned on official travel were considered the property of the government, and could only be used for official travel. The new benefit is effective immediately. and even permits federal employees to use frequent flier miles earned before the law was enacted. Employees are responsible for establishing their own frequent flier accounts and paying the related costs, if any. They may also now use their frequent flier miles to upgrade from coach class if they wish. The General Services Administration is in the process of amending the pertinent federal regulations to conform to the change in the law. However, be aware that the Internal Revenue Service has indicated to GSA that these new benefits may be taxable. GSA plans to provide additional information on this point as soon as the IRS provides it. Those with questions are advised to contact their supervisor or their agency's travel or financial policy manager.

OPM SELECTS LONG-TERM CARE INSURANCE CARRIERS

The Office of Personnel Management recently selected two insurers for the Federal Long Term Care Insurance Program - Metropolitan Life Insurance Company and John Hancock Life Insurance Company. Metropolitan Life and John Hancock have formed "Long Term Care Partners," a jointly owned entity devoted exclusively to operating the Federal Long Term Care Insurance Program (FLTCIP). Insurance coverage will be available no later than October 2002. OPM states that the program is likely to become the largest employer-sponsored, longterm care insurance program in the country. with approximately 20 million people - including federal employees and retirees, as well as members and retired members of the uniformed services - eligible to apply for coverage. Premiums are expected to be below those generally available in the private market. The FLTCIP will offer benefits such as a careprogram. Complete premium coordination schedules and benefit options will be announced after John Hancock and Metropolitan Life conduct final market research with members of the groups eligible to enroll. Early enrollment for the program is scheduled for early 2002, most likely in March. The federal long-term care program is the result of a legislative proposal submitted to Congress in January 1999, which the House and Senate passed in July 2000. The Long Term Care Security Act (P.L. 106-265) was signed into law on September 19, 2000.

TSP TAKES LEGAL ACTION – Submitted by Freda Kurtz, Past National FEW President

The Executive Director of the Federal Retirement Thrift Investment Board that manages the Thrift Savings Plan has begun legal action to recover damages form American Management Systems, Inc., a contractor who defaulted on a contract to develop a software package for the TSP.

The initial action {Mehle v. American Management Systems, Inc., Civ. No. 01-1544 (JR)} was filed in U.S. District Court for the

District of Columbia in July 2001. Recently, the U.S. District Court judge ruled denying that the Executive Director had authority to sue a contractor that has defrauded the TSP of millions of dollars.

The Thrift Investment Board has announced that it will seek an expedited appeal of the ruling by the U.S. District Court judge. The case seeks \$350 million in actual and punitive damages from American Management Systems, Inc. for breach of contract and fraud in its now-terminated engagement to develop a new TSP record keeping system. The system was to have been completed for the Board in three years for \$30 million. After more than four years, with projected costs nearly tripled and no completion date in sight, the Board terminated its contract for defraud.

The court's decision, if allowed to stand, in effect puts the U.S. Department of Justice, hence the Administration, in charge of initiating and controlling any litigation by the Board against the American Management Systems, Inc. In fact, the Justice Department advised the court that it has no fiduciary duty to the TSP participants and would consider interest other than those of the Thrift Savings Plan in the conduct of TSP litigation. According to the Executive Directive, "Such control by political entities is precisely the 'specter of political involvement' in TSP management that the TSP's legislative history shows Congress was at great pains to prevent -and believed that in fact it had prevented." (FERSA is codified largely at 5 U.S.C. 8401-79; FERSA's joint House and Senate conference report may be found in 1986 U.S. Code Congressional & Administrative News at page 1508 and following.)

The Board expects to appeal the court's decision to the U.S. Court of Appeals for the District of Columbia Circuit and, if necessary, to the U.S. Supreme Court. The Board expects its position to be vindicated, but the judicial process may take months, if not years. Such a delay could prejudice the TSP participants' right to a jury trial on the merits of the claims against the contractor.

Therefore, the Board is submitting proposed clarifying legislation to Congress. The Board is asking for prompt action on the bill to moot the judicial issue, and to assure TSP participants "that Congress's commitment to the Plan's independent stewardship by its statutory fiduciaries has not diminished in the fifteen years since FERSA's enactment."

FEW has joined with all other members of the Advisory Council to endorse a letter prepared by the President of the Council to the Attorney General expressing concern that the TSP not be "politicized." Although a reply has been received from the Department of Justice explaining their position, FEW continues to have concern about the issue involved and expects to follow closely all aspects of the matter.

Question of the Month

It's the beginning of a new year, are your papers in order?

Documents you should have ready for the safety of your family include:

- **Will** to direct the disposition of your assets, name a guardian and executor.
- **Durable Power of Attorney** naming someone to handle your financial affairs if you're incapacitated.
- Medical Power of Attorney naming who will make medical decisions if you're incapacitated.
- **Living Will** expressing your wishes regarding life saving care.
- **Balance Sheet** listing all your assets, investments, and insurance policies.
- Child Emergency Medical Form for minor children to authorize for their medical care.
- Beneficiary Designation Forms for IRAs, insurance, etc. to asure the right people are the receipients.

From Bottomline-Tomorrow; December, 2001.



"Prelude to 2002 Magic & Space – Dreams in Progress" 23th Annual Seminar

March 6 and 7, 2002 Holiday Inn, Cocoa Beach Becky Fasulo, Chair

Mark the date and plan on attending and bringing your friends and co-workers! Things are coming together and it will be another great day of training and networking. In recognition of Women's History Month, our lunchtime speaker is Andrea Shea-King of Florida Today. She will speak on "Women Sustaining the American Spirit" and is sponsored by the Federal Women's Program Working Group (FWPWG). The Keynote speaker will be Nancy Lewis of Progressive Techniques, Inc., Fayetteville, GA. Her topic is "Sisters Together, Breaking Barriers to Achieve our Dreams". The workshops are "How to Deal with Difficult People and Understand Myself at the Same Time" by Laura Benjamin; "X Marks the Spot -Creating a Map to Career Treasures" by Lana Eubanks McGlynn; "Are You Tired of Being Tired?" by Barbara Gray; and "When Your Blood Starts Boiling, Don't Let It Cook Your Goose" by Janie Walters. The registration packages will be mailed to the training coordinators this week. We will be stuffing the folders on Monday, March 4 after work in our FEW office, Hqs. Rm. 1460 and will go out for pizza after the stuffing is complete. The next planning meeting will be Tuesday, February 19, 4:30 pm at Kelsey's in Port St. John. If you have any questions, please contact me 867-4436 or email: Rebecca. Fasulo-1@ksc.nasa.gov

CALENDAR OF EVENTS

February

- 15 Delivery to Baxley Manor
- 19 Monthly Meeting Kelsey's, PSJ

March

- 4 Seminar Folder Stuffing FEW Offfice/Hq
- 6-7 23rd Annual Seminar Holiday Inn, CB

April

23 Membership Meeting

<u>July</u>

22-26 National Training Program - Orlando

Maintaining a Great Attitude at Work Submitted by Becky Fasulo

- Your attitude at the beginning of a project will determine the outcome.
- Visualize yourself as successful.
- Keep personal problems to yourself.
- Radiate an attitude of confidence.
- Treat each person as if they are the most important person on earth.
- Always maintain your personal pride.
- Earn respect; don't demand it.
- Accumulate as much knowledge about your work as you can.
- Look, act, and think important Because you are!!!!!!

COMMUNITY OUTREACH Aneta Ott & Patti Rissman

Baxley Manor Angels

January is particularly a bad time for most people and it was not the best of months to be collecting food, etc. for Baxley. Times are tough everywhere in January and especially for people that have very little. But Thanks to my FEW sisters and others it was a successful run. We managed to fill my trunk with lots of needed items. As always they were very glad to see me, and of course the cupboard was bare! Robert, who oversees the "Senior's at Lunch Program" at Baxley, told me that he thought that not only does NASA do a lot of wonderful technical stuff; he thinks we are also psychic! We always come on the day he gives out the last item in the closet! He sent his Thanks to all! The next delivery day is February 15th. Please make note of it, we can use your help! You may bring your items to room 2328, or as always I will be glad to shop for you. Thanks to all for your continued help.

2002 FEW National Training Program (NTP)Clara Anderson

Your 2002 NTP Committee has really been busy! The Training Committee has completed scheduling all workshops and speaker contracts have been signed. We have an excellent program with highly qualified speakers and workshops that will appeal to everyone. Once that was completed we had to get the Registration Book ready for graphics. The Training Committee worked with Ann Gary and Janice Everett to get all the pages typed up. We've turned over the book the graphics and pray that everything works smoothly and our Registration Book is ready for the printer. Graphics will give us a final file that can be turned over to Debbie Ward, our FEW webmaster, and she will put the entire

What's next you ask? The registration software needs to be set up so that when people start sending us their registration forms, we can

registration book on the website.

actually register them. Publicity is also a very important next step for us. We need to make sure that everyone in Florida knows that FEW is having it's 33rd Annual National Training Program in Orlando, when it is, and that it's open to the public. Plans are in work to assure that major newspapers in Orlando, Pensacola, Tallahassee, Jacksonville, Miami, Tampa and of course Brevard, receive a press release. Also, other media such as Federal Times need to print our information.

Mailing of the Registration Books can be a costly and time-consuming effort. Avalon is the FEW contractor that we have doing our membership now. I have the mailing label spreadsheet that they use and we have contacted the Brevard Achievement Center to do our bulk mail sort. They provide their mail permit, tab each of the booklets closed, print and attach the labels, sort, do all the paperwork and take to the post office. We pay them a nominal fee and that helps support the Achievement Center. As you probably know, the Brevard Achievement Center provides vocational and social rehabilitation services to individuals with disabilities. We solved several of our problems the cost of using regular mail or the learning curve of using the bulk mail system and the amount of time it would take for our small group of workers to accomplish those tasks.

The co-chairs (Karin Biega and Becky Fasulo) and I will be attending the mid-winter Board of Directors meeting in Washington, DC in February. We have a meetings scheduled with the Chair of the Federal Women's Program Interagency Council and Mercedes Olivieri, the Assistant Director for Diversity in OPM. Mercedes was instrumental in getting our OPM letter of endorsement and putting me in touch with Kay Coles James, Director of OPM. She won't be able to attend our opening session, but we've arranged for a video that we can show. By the time you receive this, five months and counting...

Florida Culture Submitted by Vickie Hall

SYMBOLS OF FLORIDA

THE FLORIDA STATE SEAL: The present seal replaces several embarrassing seals designed by artists with no sense of Florida. On one of the earlier seals, there were Florida MOUNTAINS, an Indian woman wearing a Plains Indian war bonnet, and other misrepresentations of the State.

THE FLORIDA GEMSTONE: The Moonstone, which is an unusual choice because it is NOT a gem from the NASA moon project and is a stone not found in natural Florida. (It is a native American rock.)

THE FLORIDA FLOWER: The Orange Blossom is a popular choice even if it is not a beautiful flower.

THE STATE ANIMAL: The Florida Panther is a good, but sad choice for the State animal; however there are very few panthers left in Florida. It is also said since panthers were brought in from the West to breed with Florida's panthers it is truly possible that no FLORIDA panthers may be alive today.

THE STATE FISHES: The Sailfish [salt water] and the Largemouth Bass [fresh water], which are both popular choices.

THE STATE BIRD: The Mockingbird - there are several states that have the mockingbird as its main bird. Since it is not found in some areas of Florida, many would rather have a true sea bird named as the State Bird since Florida has 2,000 miles of coastline.

STATE TREE: The Sabel Palm is an ugly but very common palm. People may like the Royal palm, but it is NOT found in northern regions of the State.

THE STATE SONG: OL' FOLKS AT HOME Stephen Foster's song about the Suwannee River is controversial, not just because of its image of Florida in the days of slavery, but because Foster was not even a visitor to Florida. Watch the Newsletter for future Florida notes and tidbits.

SPACE COAST CHAPTER NEWSLETTER Sharon White

This monthly publication is a means of sharing information and ideas, please send news articles or items of interest for this Newsletter to Sharon White at QP-ES-A-or e-mail Sharon.White-1@.ksc.nasa.gov

Please feel free to share this Newsletter with your friends. And for anyone interested, a Membership Application is attached as the last page.

FEDERALLY EMPLOYED WOMEN, INC.

Space Coast Chapter 009 Membership Application

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Month	Amount Due	Month	Amount Due	Month	Amount Due
February	\$30.00	March	\$28.00	April	\$26.00
May	\$24.00	June	\$22.00	July	\$20.00
August	\$17.00	September	\$15.00	October	\$13.00
November	\$11.00	December	\$9.00	January	\$7.00

The National Office requesting the following for statistics only:

Position/Title:		Series/Grade:						
Circle One:	SES GM		GS	WG	Military	Other		
Circle if Applicable:	FWP Full-time			FWP	Part-time	EEO		
Demographics								
Sex [F/M] :	Race: Years o			of Service:	Retir	ed [Y/N]:		

Membership dues are to be paid February 1st of each year. However there is a pro-rated fee schedule for those joining after March 1st. Please contact the Membership Chair, Clara Anderson, 639-3154 if you have questions concerning your dues.

Form Revised (07/01)